

# COMMUNITY VALUES AND CONTAINER

---

As we gather in community, it's essential to set community values in order to create a container which allows for generative and intentional group discussion and engagement.

First, we offer some values to help serve as a starting point for building our community norms, then we will invite you all to share your input on what values you would like to be brought into our group conversations and engagement.

## VALUES:

---

1. To **engage** the community from a place of openness to ideas and difference with the understanding that this community is gathered to **center racial justice and equity**; to hold that difference does not have to mean division; and to consider that addressing radicalized **conflict** can be **generative and eventually healing for us all**.
2. Be **accountable** to the community by bringing awareness to the different positionalities we each hold, and an openness to learning about our respective strengths, challenges, and stories, with the recognition that **white supremacy impacts us all**.
3. Center **compassion, care, and accountability** to support our **collective learning**.
4. **Make Space, Take Space:** Be mindful of the space we occupy.
5. To accept **responsibility** and to **participate** in this summit's accountability practices, including **restorative** processes for **reconciliation and repair**. (Which we can expand upon after we hear from you all about what this repair/reconciliation looks like in this space.)

**AND ON THAT LAST NOTE – IF ANYONE EVER FEELS LIKE THESE GROUP VALUES ARE NOT BEING UPHELD, AND THAT SOMEONE SAID SOMETHING THAT IS IN NEED OF FURTHER PROCESSING OR REPAIR, YOU CAN MESSAGE US (AALIYAH AND SAMMY) AND WE WILL ANONYMOUSLY DIRECT THE MESSAGE TO GWENDOLYN, LICIA, OR ANOTHER FACILITATOR SO THAT IT CAN BE ADDRESSED AS EITHER A GROUP OR INDIVIDUALLY.**